

Curriculum Vitae

Facts

First name	Zoran
Family name	Petrović
Date of birth	07.02.1977
Nationality	Serbian
Religion	Orthodox Christian
Marital Status	single
Address	Kraljice Marije 22, Mladenovac, Serbia
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Education	Elementary and Secondary schools History on Belgrade University
Previous experience	2001-2003 Care International, Advisor Body for Western Balkans 2003 - Scout Organization of Serbia, Secretary General
Present positions	Scout Organization of Serbia, Secretary General

Key qualifications for the post

Education

Education to university first-degree level, or equivalent in work experience.

- History on Philosophic faculty on Belgrade University

Ability to communicate in the two official languages of World and European Scouting – English and French.

- Work on English; ability to speak in Russian, in the process of learning French (having basic knowledge)
- Having ability of quick language learning and learning through practice

Additional language skills will be an advantage.

- Serbian as mother tongue. Also using many other similar languages from the Balkans (Croatian, Bosnian, Macedonian, Bulgarian)

Knowledge

Thorough knowledge of the policies of the World Organisation of the Scout Movement, particularly in the areas of Adult Resources and Management

- Familiar with the work of Conferences and Committees in the Movement –
- Used in practice various WOSM strategies - Renewed Approach to Programme (RAP), Adults in Scouting; had supported the Internal Communication Working Group in the European Scout Region
- Participated in many events related to the two strategic priorities.

Proven record of research abilities.

- Participated in many research activities during my service as Secretary General of the Scout Association of Serbia, and through the Moba Project

Ability to devise, implement and evaluate training experiences.

- Designed, implemented and evaluated many different trainings inside and out of Scouting

Motivation

Ability to lead teams of staff and volunteers

- Led many different teams in different situations - in Serbian Scouting,

Ability to work as a team member

- Proven team contribution in many situations.

Ability to work in an inter-cultural and multi-cultural environment

- Open for other cultures, able to recognize and accept qualities of different cultures; impartial and neutral
- Proved openness in actions in the Balkans - "Crossroads of cultures"
- Showed tolerance and persistence in critical situation (Bosnia and Herzegovina, Kosovo, Albania)

Availability to work with a minimum of supervision

- Extensive leadership experience and good results
- Through the work, mainly worked independently
- Good in achieving goals and producing results

Practical skills

Abilities to use the Microsoft Office suite of functions

- Uses various Microsoft Office tools; also able to work in Mac environment

Ability to write reports, recommendations and policies in an understandable way to varying constituencies

- Proven results in work through the working life

Ability to make presentations

- Using various techniques of presentation; held presentations in many occasions, inside and outside of the Movement

Personal

Available to travel throughout all of Europe and for up to 200 days per year

- Currently travel very extensively in the area and all over the Region

Adaptable to different working conditions

- Worked under various working conditions, from very poor, to very friendly
- Adaptive to situation; good in unforeseen circumstances

A good sense of humour, team spirit and stress control

- Open to all, friendly, social, using fun in relations; showed this in many situations
- Believes in people, engages associates and delegates responsibilities; keeps contacts
- Quality in team work; good team builder
- Have shown in practice a strong sense of democracy in the hard period of a rigid regime
- Calm, having skills of self-control

Other skills and qualities

- Balanced person, high level of environmental awareness, non - smoker, joyful, ready for joke, young in heart
- Strong personality, courageous, motivated, open, curious, dreamer; good listener, still learning, learning well; hard working, energetic, persistent, does not give up when having a vision, meticulous; global, not specialized
- Achieved good results in co-operation with other youth non-governmental organizations and other agents in youth work and non-formal education